

Destreaming secondary school classes would be disastrous.
— John Tibbits

Clash of views at board meeting

By Kim Louie

A member of the college board of governors clashed with Conestoga president John Tibbits at a board meeting Nov. 23 over Tibbits's views on education.

Board governor Wayne Samuelson attacked Tibbits's earlier criticism of teachers' unions and the destreaming process in high schools, and said the president's suggestion to freeze school board funding was "ill-advised."

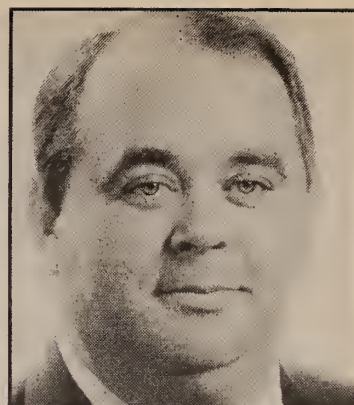
His comments came toward the end of the meeting at the Doon campus as Samuelson, political education director for the Ontario Federation of Labor, challenged comments made by Tibbits during an October panel discussion on competitiveness in the global economy.

Samuelson brought with him an article from the Kitchener-Waterloo Record, reporting on the discussion Oct. 28 at the Kitchener Public Library.

"It is ill-advised" to publicly call for a freezing of funding levels for public and separate school boards, Samuelson said. "But what upsets me the most was what the president (Tibbits) said about destreaming."

Samuelson was referring to Tibbits's comments, quoted in the Record, that called the province's move to destream secondary school classes "disastrous."

The provincial move to destream early high school classes would generalize education, eliminating the levels of advance courses, general level courses and basic courses. Samuelson said he believes the streamlining of students is indirectly determined by economic



"The system, as it exists now, hurts the working class people."
— Wayne Samuelson

Santa comes to Doon campus
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Conestoga College, Kitchener, Ont.

December 7, 1992

Doon student leader calls OSAP grant cuts a 'big mistake'

By Lori Liphard

The Nov. 26 announcement by the Ontario government to cut grants to college and university students has some Conestoga College students concerned, said Betty Martin, college registrar.

The change, which includes a seven per cent tuition increase, goes into effect September 1993.

"Anyone who has been assessed a grant entitlement at this point, payable in either January or May, those monies will still be available," Martin said.

Martin said approximately 2,200 of 4,200 full-time students attending Conestoga applied for OSAP for the academic year of 1992-93, but not all qualified for a combination of grants and loans.

During the academic year of 1991-92, Conestoga students received about \$3.5 million in OSAP grants, about the same amount as was given out in loans, Martin said.

"I think it's important students understand that the amount of assistance that will be available is not being down-sized, it's just that it's going to be packaged in the form of a loan."

Although Martin said having to take out a loan should not discourage students from attending college, "a loan-only system may cause students to look at other options."

Richard Jackson, manager of policy and communications in the Student Support Branch at the Ministry of Colleges and Universities, said "the impact (of the cutbacks) is that they (students) will have a higher loan debt to repay than they do now."

Martin said it is hard to predict whether the cutbacks will have much of an impact on enrolment.

Todd Sutherland, president of the Doon Student Association (DSA), said he felt eliminating grants and replacing them with loans might lower enrolment.

"I think they're making a big mistake, the NDP, because during hard times, two things you don't touch are the health care services and education services," he said.

"We're the future working force and especially with free trade going in, we have to be educated. Canadians have to educate themselves and by cutting back on education programming, it's just like shooting yourself in the foot."

Martin said she understood the cutbacks, but "it's too bad that the grant is gone."

Based on her dealings with students, Martin said, "I imagine it's an incentive to receive a grant."

But based on the way the economy is, Martin said she was not surprised that the grant portion of the program was eliminated.

Martin, who was aware the program was under review, said "the program is always under review. This past year we (the registrar's office) have been putting that message out (through orientation presentations) whenever we've had a chance," she said.

As of Nov. 27, Sutherland said he had not yet talked with other college student leaders, but would be contacting them soon.

He said the idea of a lobby group has not been discussed with his vice-presidents yet, but "we'll see what kind of action we can take." For student reaction, see Page 9

WSA refuses to pay bill

By Zen Karp

Complications between Doon Student Association (DSA) and Waterloo Student Association (WSA) over insurance coverage for Waterloo campus have yet to be worked out, said Rob Nicol, WSA president.

It began with DSA's inquiry to WSA as to why Waterloo had not yet paid their outstanding bill of \$841.21 for last year's purchase of general liability insurance by DSA to cover Waterloo campus for the 1991-92 year.

Nicol said WSA had not been consulted before insurance was bought for them and the bill could be too high, since the insurance was to cover 450 students, when WSA's "count of students at Waterloo campus last year was 350."

Irene Derosa, DSA financial co-ordinator, said documents suggested DSA had been keeping with previous year's practice when it bought insurance to cover all campuses "under the Conestoga College umbrella."

She added insurance had been bought for all campuses this year since Aug. 1.

Nicol said in early November that no insurance was accepted yet by WSA for this year either and on Nov. 25 he said if no progress is made with DSA as of Dec. 1, "we (WSA) will decide

whether or not to get our own insurance."

Derosa said she was not certain if the college allows separate campuses to have separate insurance policies, but Nicol said he was informed by Waterloo administrative employee Donna Runions that she "knows of no such binding agreement" keeping WSA from seeking their own coverage.

Nicol added WSA would still consider DSA's policy depending on some conditions.

"If they (DSA) could bring their quota down to within \$400-\$550 we would still be interested . . . we'd also like a breakdown of the quota for the cost per student."

Derosa said total insurance to cover all campuses is down from \$6,808 for 1991-92 to \$4,431 for 1992-93, due to the cutting of "dual coverage" on some of Conestoga's athletics.

As for the outstanding bill for the 1991-92 year coverage, Nicol said "last year's policy is still up in the air. Right now our first priority is getting a policy for this year, then we'll work out what happened last year."

Nicol continued, "Because we (WSA) still don't have insurance for this year the Waterloo student council is entirely responsible for any (Waterloo campus) accidents that may occur."

Workers' Compensation proposal could threaten student work placements

By Kim Louie

A Workers' Compensation Board (WCB) proposal to make employers pay for coverage of students on work terms has many colleges, students and employers worried.

While the proposed policy change, scheduled to take effect in July 1993, may affect all non-paid work placements, concern has come particularly from the health sector.

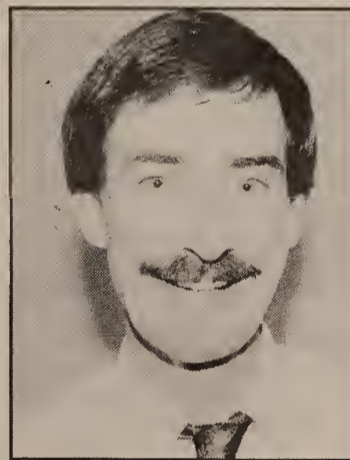
The current proposal would not affect paid-placements such as co-op programs, but it would affect all applied arts and health sciences programs as well as certain technology programs.

"The colleges have nothing to gain from this (WCB proposal)."

— Donald Robertson

"We would accept none (clinical placements of students) — how can we?" questioned Donald Robertson, executive director of the Cambridge Memorial Hospital, which accepted about 230 student placements during the 1991-92 academic year.

Robertson said if the WCB proposal is implemented as it is, then



Kevin Mullan

hospitals would have no choice but to refuse placements because of the added costs coming from an increase in WCB premiums.

He said the proposal would add about \$95,000 in additional WCB costs to Waterloo Region's four hospitals — \$20,000 to the Cambridge hospital alone.

Robertson said Cambridge hospital is currently paying \$710,000 in WCB annual premiums to insure its employees.

And, with the Ontario government reneging on its promised two per cent increase in transfer payments in the 1994-95 fiscal year, See WCB, Back Page

Will you be evaluating your teachers next semester?

Teachers will soon be subjected to a standardized grading system of their teaching skill by students. Following are some of the highlights:

✍ Student evaluations of teachers will begin in January 1993. Half of the teachers will be evaluated in January and the other half at the end of the spring term.

✍ The evaluations will be completed by students at all Conestoga College campuses.

✍ Evaluation forms, which could be filled out anonymously, could consist of a series of questions grading teachers' performances as well as a section for student information and comments.

☐ For full story see pages 6 and 7

SPOKE

Editor: Kim Louie

Copy Editor: David Maybury

Sports Editor: K. Stephen Ross

Production Manager: Kari-Ann Puckering

Advertising Manager: Natasha Sweeney

Circulation Manager: Lori Liphard

Faculty Supervisors: Jerry Frank, Andrew Jankowski

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Spoke, Conestoga College,
299 Doon Valley Dr., Room 4B15,
Kitchener, Ontario, N2G 4M4

Christmas season leaves shoppers scurrying at malls

It is that time of year again, folks. The time when merchants begin to see dollar signs in their eyes as thousands of people enter their stores.

The time when malls begin to look like a festival seating crowd, hurrying to get the best seats in the front row for a rock-and-roll concert.

The time when normally placid ladies and gentlemen turn into raving, screaming, out-of-control shoppers who, by their own fault, waited for the last day to do their ill-fated Christmas shopping.

It is that time again when we see a more friendly Mr. Scrooge chat it up with jolly old St. Nick about Canadian Tire's newest line of savings.

Oh, to shiver at the thought of not knowing what to buy that special someone and only having 25 more days in which to find the magical gift. Or to think about having your shopping done well ahead of time, only to find yourself being dragged through the malls like a dog on a leash (a phrase my fiancée uses to describe our shopping style) for hours upon hours.

There are ways to prepare yourself for this inevitable event that merchants wait 11 months for and you have procrastinated yourself into. First of all, you must be prepared to have inconsiderate mall walkers jut in front of you when you least expect it.

They seem to live in the belief that your thought process is the same as theirs (which it is not) and then they give you a look like you have just infringed on their personal territory when you cross that line.

Keeping this in mind, remember to never let your eyes stray to anywhere except directly in front of you.

Next, we all know those four weeks before Christmas is the time when children try to be on their best behavior. However, when they get within the confines of the mall or a store, all perspective goes out the window and they tear around like they've just inhaled five bowls of pure sugar. They do not look where they are going, so you have to be wary of the child running right in front of you or the ones that decide the aisle is a grand place for a rest. So remember, keep your eyes down AND in front of you. Last, but certainly not least, bring a good book with you on your shopping excursion.

Not one of those little things, like a holiday brochure or a Married... With Children handbook, but one of those 'I had to work out for three weeks before I could pick up the thing' books.

You see, while they are in the shops looking at every single piece of clothing or toy or whatever they have an inclination to buy, you can just park yourself on the bench outside that store and remain relaxed during the day.

So, here it is. The final piece of advice (and I think I have it right this time): keep your eyes straight ahead of you and to all sides and down below and always carry a book the size of the Taj Mahal with you. Your mind and your feet will respect you for it.



By K. Stephen
Ross

OPINION

"Hey man, I'll trade ya two Ted Bundy's for a Jeffrey Dahmer!"



Crime cards: constant reminder of killers

Society has gone crazy. Glorifying serial killers, mobsters and mass murderers by selling trading cards depicting them should not be acceptable.

Recently, The Penalty Box, a Cambridge store specializing in hockey cards, has sparked a controversy over selling the True Crime Cards.

Even though the store will not allow people under 18 to buy the cards, depicting head-and-shoulder shots of serial killers such as Jeffrey Dahmer and Ted Bundy, that doesn't necessarily mean children won't get their hands on them.

These cards do not provide a civilized view of reality.

Instead, children will glamorize the killer's face and the number of killings.

Selling these cards will only encourage violence, not business.

Retailers should be more concerned about and interested in their customers, not killers.

True Crime cards describe the



By Lori Liphard

crime which was committed, the sentence received and the number of people who were killed.

Some of cards are painted red, representing blood.

This is sick.

What is more bothersome is the fact that people will probably collect and hang up these cards like posters.

Now that the first series of the True Crime cards "has sold so well," according to a Nov. 7 article in the Kitchener-Waterloo Record, another set will "be out this month."

A third is expected to be ready for next year.

Perhaps the buying of these cards is just a trend.

But what if it's not?

At least Kitchener council has condemned the cards.

A motion, made by Stanley Park Ward Ald. Gary Leadston Nov. 23, requested that the federal government stop the importing and distribution of the True Crime cards in Canada.

The motion was passed unanimously by council.

But society needs to deal with this problem as a whole, not just in separate communities, even though the fight to stop the selling of these cards needs to start somewhere.

Killing is wrong in the first place, so why should society let businesses get away with glamorizing killers?

The co-owner of The Penalty Box, Selby Colson, said, in the Record, "They're just cards. It's just a business."

It's not "just a business," it's a tragedy and a constant reminder for the families of the victims who were killed to see their killer's face on a trading card.

Conestoga fails to invest in 'little things'

Anyone who gets off a Kitchener Transit bus at the front of Doon campus, knows what a quagmire the path leading to the parking lot by the ECE building is this time of year.

The path cuts a dark line across a lawn, taking away from the otherwise immaculate landscaping.

With all the rain and hundreds of people a day trudging along the path, it turns into a slick, muddy soup that gets caked onto shoes and pants.

In winter, the snow builds up and icy banks become an obstacle course for students carrying loads of books.

An added impediment is the mountain of snow cleared from the parking lot that usually greets weary students at the end of the path.

Conestoga College has set its



By Kim Louie

fund-raising goal for a new School of Business and other plans at \$4.5 million.

It has also spent millions on the new Student-Client Services Building.

Both projects will be of benefit to students.

However, the college has failed to see the need for something as simple as a 75-foot paved path from the bus stop to the adjacent parking lot.

The average estimate from three Kitchener paving contractors to build a paved path 100 feet long and as wide as a sidewalk is \$800.

By building this path, the college

would be able to improve the appearance of the Doon campus lawn on the Doon Valley Drive side of the campus.

During the spring and fall, when the path would be used the most, the lawn would remain untrampled.

During the winter, a paved path would allow for snow removal, providing easier access for both those who choose to take the bus and those who have no choice but to use Kitchener Transit.

Also, the college would be providing safer access in that the path could be kept clean of snow and ice, avoiding any possible injuries to students who might slip and fall.

There may be no significant or direct gains for the college by providing this path, but it would demonstrate to the student body at Doon that the college is responsive to the needs of its students.

Letters to the editor

Spoke welcomes all letters to the editor. If you have a beef, or an opinion, please send it in. Spoke reserves the right to edit letters to fit space, and to remove any libellous statements or personal attacks. Your letter must be signed, and include your program and year for verification. Send letters to the Spoke office, Room 4B15, Doon campus.

Spoke, Conestoga College,
299 Doon Valley Dr., Room 4B15
Kitchener, Ontario, N2G 4M4
Telephone: 748-5366

Letters to the Editor

Much lacking in editorial on organized religion in our society

To the editor:

The editorial in Spoke on organized religion (Organized religion a detriment to society, Nov. 23) written by Mr. Kim Louie, showed a considerable amount of ignorance on the writer's behalf. I feel that if he wishes to pursue a career in the newspaper business, he should do himself a favor and delete that article from his portfolio.

If Mr. Louie wants to paint broad strokes in his attempt to denigrate religion, he should be in tune enough to recognize that it is not organized religion that is to blame for the calamities he describes.

More likely it is illiteracy and a lack of drive society (and one could also include most religious doctrines here) to educate everybody to read and comprehend.

This alone allows zealots with narrow-minded interpretations (not unlike Mr. Louie's) to find the support needed to create the calamities of the past.

Mr. Louie also shows the lack of scope of "organized religion" in his editorial. Does he include the Buddhists, the Zoroastrians or the Baha'is in his broad statements of "controlling hierarchies?" Does he not understand that the Islamic

faith (Muslim is not correct) does not have a "hierarchy" but that Mullahs are Islamic scholars who have been approached by the followers of Islam to interpret the Koran?

This leads to the possibility, as in the Christian faith, of individuals offering a slanted view on holy writings.

Does Mr. Louie recognize that if a religion has an article of faith, they should be able to stick to it no matter what the current public opinion?

This does not mean that the church is dictating to the people, it

means that the people have not understood the reasons behind these articles.

I will admit to not having read Martin Luther's "anti-semitic" writings, but I would suggest that if one was objective enough, one may also read into these that Martin Luther was of the opinion that the Jews had missed the point.

Well, on that point Mr. Louie is being just as "anti-semitic" with his broad strokes.

What is lacking from this editorial is the opinion that people would be allowed to express their faiths without fear of others, even those who

oppose the general idea of "organized religion."

Also lacking is the objective view that the vast majority of "hierarchies" in places such as Northern Ireland, preach that hate and violence is not the answer.

It is obvious that Mr. Louie has fallen right into the pit he feels that he is trying to steer his readers away from. Narrow-mindedness is not the domain of the powerful, it is the tool of the ignorant and illiterate to achieve power.

Douglas M. Barker,
Second-year electronics
engineering technology

Workload protesters are misunderstood

To the editor:

Semester-two student Gary Wiebe, in his Nov. 23 letter to the editor, said he decided after hearing "rumors" that the semester-three workload is "fair" and suggested "those who are unwilling to do the work" should go to the places marked "EXIT."

What are "those people" supposed to do when they get there?

First, Wiebe is not yet in semester three, but feels he is at liberty to comment on the amount of work assigned. Admittedly indecisive in his letter, he stated "anything worth having is worth having only if one has to work at obtaining it."

Don't worry, those of you who don't have to work at it — it's still going to be worth it. The most annoying aspect of the letter has to be that at Conestoga's journalism awards dinner, Wiebe approached a semester-three student about the

petition. When the student informed him the letter had already been sent, he expressed his regret at having missed the chance to sign it.

To suggest that semester-three students who signed the petition are unwilling to do the work is unfounded. The conclusion that there is an unwillingness to complete workloads was based on "rumors" alone.

The petition focused on the problem of lack of time, or too much work at one particular time. It also centred on the fact that we have no time to effectively put to use all that we have learned.

We are not yet at the Globe and Mail. In order to "improve marketability" one has to have the time to attend classes and absorb lectures, as well as meet all deadlines.
Lara Campbell, Gaynor Crewson and Rita Diab,
Semester 3 journalism students

Congratulations for campaign

To the editor:

Congratulations to the Society of Manufacturing Engineers (SME), Gary Pundsak (chairperson of the student chapter) and the Doon Student Association of Conestoga College.

The sale of buttons by the DSA also marks the commemoration of the 14 women killed in Montreal, Dec. 6, 1989, and all the women who have died by violence in Canada.

The proceeds will go to local women's shelters. Violence against women is of epidemic proportions in our country.

One woman per month in every major Canadian city is murdered by her male partner. Four women in 10 are physically assaulted by their husbands or partners.

At least one in four women in Canada will be sexually assaulted in their lifetime. Half of them will be under the age of 17.

Women are the victims of 90 per cent of all sexual assaults.

At least 68 per cent of women are sexually assaulted by men they know. More than half of all sexual assaults occur in public places that are unsafe for women.

To quote from a Dec. 5, 1991, Toronto Star article by Judy Rebick, president of the National Action Committee on the Status of Women, and Michael Kaufman, who began the White Ribbon Campaign: "Until now, violence against women has been defined only as a women's issue. It has been women who have broken the silence on men's violence and developed strategies for ending it."

"However, we think it is also a men's issue for the simple reason that men commit most acts of violence against women."

Women can, and are, challenging men, but it must be men who take responsibility to stop this violence once and for all."

Joan Magazine, Counsellor,
Doon Student Services

Correction

In the Nov. 30 Spoke article, DSA considers rescheduling nooner, it was reported that Kevin Hughes would be at Doon Campus Jan. 12.

His appearance however has not yet been finalized. Spoke regrets the error.

Have a story idea?

If you have a hot news tip, get us going on it right away by calling the Spoke office at

748-5366

Quebec Winter Carnival

February 4 to 7

Information Available at the DSA Activities Office

Deposits Due December 8



New Year's '92 "SkyDome Roam"

**One ticket admission to all three party spots
Hard Rock Cafe, Sightlines Lounge, Windows Midnight Spectacular in SkyDome**

Tickets \$10.00

Available at the DSA Activities Office



Free Nooner
Featuring
Glen
Ottaway

Tuesday, December 8

11:30 a.m. to 12:30 p.m.

Main Cafeteria



News Digest

Cases adjourned

Two Conestoga College wood-working students, arrested Nov. 18 at Doon campus, were remanded to Dec. 23 to set a trial date when they appeared in Kitchener court Nov. 27.

Melvin Sinclair, 28, faces two counts of assault with a dangerous weapon and one count of possession of a dangerous weapon. His brother, Joseph, 37, is charged with assault with a dangerous weapon and possession of a dangerous weapon.

Parking verified

According to Bob Gilberds, head of Doon security, there are two emergency access parking permits at Conestoga College's woodworking building, allowing both Peter Charlton and Keith Stevenson, shop technicians, to park in a fenced area.

Gilberds and physical resources manager Barry Milner had said earlier they thought there was only one permit.

Lounge changes

Coin-operated pool table to be added by end of year

By Natasha Sweeney

A pool table will be a new addition to the lounge "hopefully by the end of the school year," said Bruce Wilkinson, Doon Student Association entertainment manager.

The pool table will be a 4 by 8 slate and coin operated with regular boston balls but no snooker.

The DSA is still considering which company to rent from, the choices being Kitchener Coin Vending and Young Vending, said Wilkinson. Because the DSA is renting the pool table, they are under no obligation if the table is damaged.

The company they rent the table from automatically provides a new table if it is broken or damaged, said Wilkinson. Also, because they are renting, the DSA shares half the profit from the table with the vending company, as they do with all the

other games in the lounge, said Wilkinson.

A student survey that was recently circulated around the college asked students if they would like to see a pool table in the student lounge.

Although the DSA has not got the full results from the survey, Wilkinson said, "as far as I can tell, it's a very good reaction."

Gilkinson said he still has to have the addition of the pool table approved by physical resources, and when he gets approval the table will go in the lounge.

Gilkinson said all he has to worry about is approval and how to cover theft and loss of equipment like the two cues.

The DSA are considering putting up a sign by the table saying if the equipment is gone then so is the table, because others can't use it then.

"If our sign doesn't work," said

Gilkinson, "then the cues get put in the activities office by the student lounge and you have to give your student card in exchange for the cues.

"After every game you have to take them back to the office, the next person has to give us their card," said Wilkinson.

This process "keeps moving back and forth which ties up our secretary and our people quite a bit," said Wilkinson. "The table doesn't get used as much as it should and things don't go well."

"But if that's the way we'll have to do it, then we'll do it," he said.

The DSA executives talked about doing something in the lounge and heard some student concerns, Wilkinson said.

"I have just taken the initiative to do something," about improving the lounge with the addition of the pool table, he said.

Rock 'n' Bowl provides opportunity to meet people

By Lori Liphard

A Rock 'n' Bowl, held Nov. 25 from 11 p.m. to 1 a.m. at Brunswick Bowling Lanes, gave Conestoga College Doon campus students the opportunity to meet new people from the college and have a good time, said Becky Boertien, Doon Student Association (DSA) activities co-ordinator.

Conestoga's radio station, CRKZ, and the DSA presented the Rock 'n' Bowl, for which 47 students turned out.

"We (the DSA) were really

happy with the event. I think everyone really enjoyed themselves," said Boertien.

Bruce Wilkinson, DSA entertainment manager, said the Rock 'n' Bowl event "is a cheap way to get people out and to get to know each other."

Brunswick Lanes charged Conestoga students \$5 instead of the regular \$6, plus GST, Monday-Thursday rate, said Doug MacLean, manager of Brunswick Lanes.

But students paid \$6, including shoe rental, to cover the cost of prizes, such as hats, bowling

trophies, mugs, T-shirts and orientation kits, Boertien said.

MacLean said Brunswick Lanes would like to try, for the month of December, to let anyone from Conestoga College who has their student identification to bowl Monday through Thursdays, 11 p.m. to 1 a.m. for \$5, including free shoe rental.

"You can't really beat that," MacLean said.

Boertien said it was time for the DSA "to come up with a new idea" for an event and the idea of a Rock 'n' Bowl "just kind of came to us."

After meeting with the representative of the bowling lanes, Boertien said, she thought she would contact CRKZ "to make it more fun."

Boertien said students "really enjoyed" having CRKZ at the bowling lanes.

Jason Nijhuis, CRKZ program director and a third-year radio and television broadcasting student, said that CRKZ and the DSA decided at the beginning of the school year to do more things together "and work as a team."

"We just thought it would be a good opportunity to get some advertising for the station and it's

kind of a dream of ours to get the station off-campus to events," he said.

Jason Leggo, a third-year marketing student, said the Rock 'n' Bowl "was probably a stress-reliever more than anything else."

Leggo said he would like to have another Rock 'n' Bowl next semester.

Trent Hilpert, a second-year management studies student, said he went "just to participate, get out and have some fun."

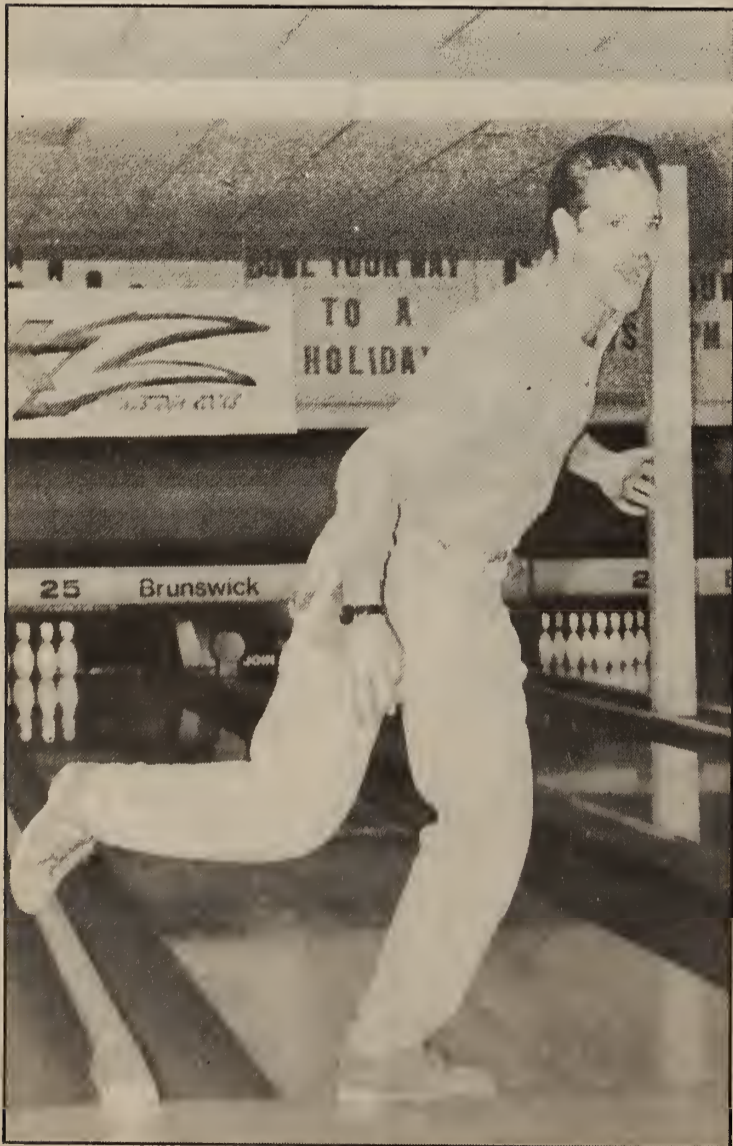
Hilpert won a trip to Daytona Beach, which is a promotional trip, Feb. 26 to Mar. 5, Boertien said.

The trip is worth about \$300, which includes accommodation and transportation by bus.

The trip was one of the draw prizes, which Boertien said the DSA uses "to encourage people to come out (to events)."

She said the DSA will be planning another Rock 'n' Bowl, but it will probably not be scheduled until the winter semester.

Boertien said she talked to the bowling lanes manager, who was "really happy with the outcome of the evening and is really looking forward to having us (Conestoga) back, so that's encouraging."



Todd Sutherland, DSA president, knocks down a few pins at Brunswick Bowling Lanes, Nov. 25.

(Photo by Lori Liphard)

SKI
WHITE
AT
BLUE

BLUE
MOUNTAIN
SKI TRIP

FRIDAY,
JANUARY 22,
1993

\$23.00 INCLUDES
SKI LIFT AND
TRANSPORTATION

RENTALS \$10.50
EXTRA

CASH ONLY

BUS DEPARTS
AT 7 A.M.
FROM DOOR
#3 AND
RETURNS AT
APPROXIMATELY
6 P.M.

SIGN UP
AT THE
DSA
ACTIVITIES
OFFICE BY
JANUARY
15, 1993

Are you interested in joining a School Club?

Members are needed for the following clubs

Drama club, chess club, ski club, snowboarding club, dungeons and dragons, mature students group, environmental club, beer making club, canoeing club, photography club, lifeline

Sign up sheets available outside the DSA Activities Office
Please note the DSA does not necessarily support the goals and objectives of these groups



ENTERTAINMENT

Time will tell if Malcolm X is Spike Lee's masterpiece

By Jason Schneider

Never before has a movie presented itself as a definitive representation of a man and what he accomplished in his life. Of course, there have been scores of other cinematic biographies of important historical figures but Malcolm X goes further.

It attempts to illuminate the struggle of the 20th century Afro-American experience through its title character — arguably the most influential spokesman for black equality.

Now that director Spike Lee has

taken his place among the great American movie-makers, one gets the feeling that his previous classics, *Do The Right Thing* and *Jungle Fever*, were only a warm-up for X.

In those films, Lee took a militant stance concerning black-white relations, illustrating his message that racism is out of control through glimpses of frightening inner-city violence.

However, aside from Malcolm's assassination, X's most violent scenes appear during the opening credits. Here, cuts from the infamous Rodney King beating are su-

Movie review

perimposed over a burning American flag while a real life Malcolm X warns of "those white devils" in the soundtrack.

Lee admittedly wanted to "grab the audience by the throat" with this opening, partially for shock value and partially to prepare the audience for a three-hour-and-20-minute film.

Despite being Lee's most involved project to date, X still retains his high quality of production, originality of camera angles and his underrated screenplay writing ability.

The reason that Lee played down the violence is probably that he knew he had to create a work that could be used as a lasting teaching tool rather than mere entertainment. Unfortunately, this could be the film's main drawback for white

audiences.

Unless someone goes to Malcolm X with a willingness to experience Afro-American culture, much of the Islamic fundamentalism that Malcolm embraced and preached throughout the film may be hard to swallow for even the most open-minded white person.

However, this is only one part of Malcolm's life that Lee touches upon. Denzel Washington, who gives a captivating and well-rounded performance as X, shows the wide range of his acting ability in portraying Malcolm's early years as a naive street hustler as well as the articulate, brash preacher Malcolm became. However, it is Washington's strength at capturing the power and passion of a Malcolm X speech that makes his performance truly convincing.

The most important message this film gives about Malcolm X is that, despite his belief in a complete

black-white separation during his time as spokesman for the Black Muslims, he ultimately decided that racism could only be conquered through non-violent co-operation from all races.

Until now, white people (who were aware of him) saw Malcolm as a dangerous leader who incited his followers into violent acts against whites and urged blacks to take control of their communities "by any means necessary." Malcolm X is a deliberate attempt to dispel that myth. It is also a sympathetic portrayal of a man who knew that the only way Afro-Americans could gain any pride was to discover who they were and where they came from.

Time will tell if Malcolm X is Spike Lee's masterpiece, yet the film has successfully brought the life of a great man to the screen, and will undoubtedly be an inspiration for years to come.



Rebecca, left, and Rachel Davison have their picture taken with Santa (Jack Fletcher) at DSA family Christmas, Nov. 29.
(Photo by Natasha Sweeney)

Santa visits Rec Centre

By Natasha Sweeney

Santa Claus visited the Recreation Centre at Conestoga College's Doon campus on Nov. 29 for the DSA Family Christmas.

Santa skated with youngsters before having pictures taken.

Children were huddled in groups with their hot chocolate and cookies awaiting Santa's arrival.

Although some children were hesitant at first to have their picture taken with him, Santa soon put their hesitations to rest.

After a young boy had his picture taken with Santa, the excited child came running to his mother, proudly showing her the picture. "Look at it," he said excitedly.

Children were looking at each other's pictures in excitement.

Free cookies and hot chocolate were also given away as part of the event.

Polaroid pictures were taken by Kim Arnold, Doon Student Associ-

ation treasurer, free of charge.

Becky Boertien, DSA activities co-ordinator, said they had no idea how many people would show when they planned the event, which she said had a good turnout of about 50 people.

Boertien said they may plan a family outing next semester and will hold this event again next year.

Steve Tremblay, DSA vice-president of administration, who was dressed up as an elf, said "I had a great time, but I wish I had brought my skates."

Tracie Cameron, a third-year construction engineering student who brought her two children said they had fun.

She found out about the event from signs around the recreation centre where they usually go skating.

Santa Claus also said he had a good time. He said most of the children were receptive to him. "The little ones are the best," he said.

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For more information see Becky at the
DSA Activities Office



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Sample Teacher Evaluation Form



1 Strongly Disagree	2 Disagree	3 Undecided	4 Agree	5 Strongly agree
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1. The professor provides a course outline and schedule of tests and assignments.
2. The professor provides students at the beginning of the course with written information on how student performance will be evaluated.
3. The professor adequately responds to student questions.
4. All major topics in the course outline are covered either in class or in lab.
5. The professor explains clearly and uses appropriate examples to clarify concepts.
6. The professor is well prepared for class.
7. The professor uses a variety of instructional techniques and materials.
8. The professor presents material at a reasonable pace.
9. The professor allows and encourages class participation.
10. The professor conveys interest and enthusiasm for the subject matter.
11. The professor encourages different viewpoints
12. The professor creates a climate of mutual respect and responds with genuine interest to student concerns.
13. The professor is available for student consultation and assistance outside of class
14. The professor evaluates student performance fairly.
15. The professor returns test results, assignments and lab/clinical reports within a reasonable time.
16. The professor ensures that up-to-date information regarding my level of accomplishment is available upon request.
17. The professor ensures that all assigned time tabled hours are completed.
18. The professor adheres to classroom hours and schedules.

Students to evaluate teachers

By Hilary Ibbotson

Starting in January, a new evaluation process will allow Conestoga College students to appraise the performance of their teachers.

Colin MacGregor, director of human resources, who is in charge of the evaluation process said, "the forms have been revised and are being printed."

Half of the faculty will be evaluated in January and the other half at the end of the spring term, he said. "The logistics make it difficult to evaluate every teacher at the same time."

MacGregor said some teachers currently give their own evaluation surveys to students but nothing consistent had ever been set up for the entire college.

Macgregor said the evaluation process was handed over to him by a committee which had been studying the proposal. "A lot of research has been done and information

gathered," MacGregor said and there has been some question as to whether or not the committee would continue to play a role in the process. "In the notes, the reins were handed over to me but I understand there was some confusion," he said. "They basically made recommendations."

The evaluations will be distributed in classrooms and collected by support staff, said MacGregor. Teachers will not be present while students fill out the forms and, once completed, the forms will be put through a scanner in the Health Sciences building to summarize the results. A copy of the results will be sent, along with the originals, to the department chair and then to the teacher, who will receive them only after students' final marks have been submitted.

Although students will not be forced to sign the evaluations, MacGregor said they will be strongly encouraged to do so.

"There is a fear of retribution," he said, "from faculty members who worry that students will make accusations on unsigned evaluation forms."

The objective of the evaluation is to provide ongoing faculty development, he said. "We want to focus on teaching excellence. Students are our customers and we want to offer them better service." He said faculty would be offered programs which would help them improve upon their teaching skills. "We have an ongoing commitment to monitor faculty performance."

MacGregor said most faculty recognize a need for evaluation. "It's something that should have been done long ago."

A committee, made up of teachers, administrative staff and students, will be formed to study the evaluation process once it is implemented, said MacGregor. "Our thought was to have someone from student government take part."

Faculty views on evaluation split

By Hilary Ibbotson

Faculty reaction to the new evaluation process has been mixed. Some teachers feel anonymous evaluations could cause problems while others see the evaluation as a chance for faculty to improve their teaching styles.

Kristin Higgins, a teacher in the computer programmer-analyst program, said the evaluation plan is a great idea. "I've been doing it informally and I don't mind being evaluated," she said. "I wholeheartedly agree with it." Higgins said she hopes to see programs that help teachers improve upon their skills.

Mechanical engineering teacher Mike Trethouen said that while he has not seen all the details of the plan he does not see a problem with the evaluation. He said students should sign the forms to give "a more realistic picture" of problems in the classroom.

Rae Murphy, an academic support teacher, said he agrees with the

idea of evaluation but sees a problem with the particular method which is going to be used.

"I think in this context it will intimidate teachers," he said. "I get the feeling the administration thinks there are a lot of unqualified teachers." Murphy said the whole process reflects badly on the college. "I don't know what they are doing or what they expect to achieve."

John Berry, president of the Ontario Public Service Employees Union local which represents teachers, said evaluation is an initiative the school has decided to take and will be good "if done from a positive point of view."


Berry said he hopes students will be mature enough to offer constructive remarks which will help the faculty. "Some teachers are having difficulty with remarks which could be written on unsigned evaluations. I would say that 99 per cent of the students will view it as being able to assist with positive com-

ments. The other one per cent, I'm not responsible for."

Berry said management has the right to manage but "what they do with the information could become a union matter." He said if the evaluations are used to reinforce and help faculty then there will be no problems but if the forms are used for discipline there could be a grievance.

"Disciplinary actions taken by the college can be grieved if they are deemed to be unfair and unreasonable," he said. One of the main concerns lies in the fact that a chair could misuse evaluations, said Berry. "I'm not saying most will (misuse evaluations) but a chair could abuse the process."

Berry said he is taking a "wait-and-see" attitude toward the evaluation. "I think the important thing is how the tool is used. It's a positive thing. I think it's good for the students and good for the faculty but if it's abused there are going to be problems."



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Ask the DSA

Do you have any suggestions, ideas, or questions for the Doon Student Association?

Drop off your questions to the DSA Activities Office and we will reply with an answer in SPOKE

WE want
to hear
from you!



Euchre
Tournament

Wednesday, December 9

11:30 a.m. to 12:30 p.m.

Student Lounge

Sign up at the DSA Activities
Office



You Tell Us

As of January, students will be given the opportunity to fill out forms to evaluate teachers. What do you think of this idea?



Jeff Walter
Marketing

"As students we know the education we should receive but I don't think we have the professionalism to rate teachers."



Craig Rintoul
Accounting

"I think it's good because there are some teachers who need to be evaluated."



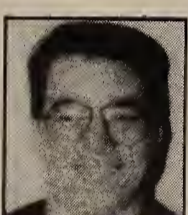
Jackie Galway
Nursing

"It think it's excellent. If teachers can evaluate students why can't students evaluate teachers?"



Thuat Nguyen
Mechanical Engineering
Technology

"It's a good idea. It will help students."



Jeremy Byron
LASA

"I think it would be a good idea especially for classes that are over-enrolled."



Janice Williams
Marketing

"It's an excellent idea. I think most people are mature enough not to use it as a personal vendetta."

By Hilary Ibbotson and Kenton Augeman

THE PITCH, HIT, RUN, CATCH, THROW SHOW



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at Skydome

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An interactive baseball show!

You'll see SkyDome transformed into a magical baseball playground

Meet past present and future Jays

Tour the clubhouse

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\$18.00 includes Jays'Fest passport and transportation

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Sign up at the DSA Activities Office By January 15, 1993



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2. THE JEFF HEALEY BAND CRUEL LITTLE NUMBER
3. NEIL YOUNG WAR OF MAN
4. BON JOVI KEEP THE FAITH
5. PETER GABRIEL STEAM
6. IZZY STRADLIN SHUFFLE IT ALL
7. R.E.M DRIVE
8. SASS JORDAN GOIN BACK AGAIN
9. BAD COMPANY THIS COULD BE THE ONE
10. ROCKHEAD BED OF ROSES **NEW**
11. TOM COCHRANE WASHED AWAY
12. BLUE RODEO RAIN DOWN ON ME
13. INXS TASTE IT
14. R.E.M IGNORELAND **NEW**
15. GUNS N ROSES YESTERDAYS
16. ARC ANGELS TOO MANY WAYS TO FALL **NEW**
17. PETER GABRIEL DIGGING IN THE DIRT
18. SLOAN UNDERWHELMED
19. AC/DC HIGHWAY TO HELL

LISTEN WEDNESDAY TO FRIDAY AT NOON FOR LED LUNCH AND FOR DETAILS ON HOW YOU COULD WIN GREAT PRIZES ON THE TRI-CITIES CLASSIC ROCK STATION

Board member disapproves of student contributions

By Kim Louie

Both the Guelph Student Association (GSA) and the Waterloo Student Association (WSA) have agreed to make a five-year commitment toward Conestoga's fundraising campaign to build a school of business at Doon campus.

Guelph campus students will pay a \$10 levy on tuition during the first year and \$15 for each of the re-

maining four years, while Waterloo campus students will pay \$15 each year for all five years.

"A pledge is not a legal document," said Conestoga president John Tibbits during the Nov. 23 board of governors meeting. He said if a later student government changed the decision, then the board would oblige.

Tibbits said the pledged commitment from the two campuses com-

bined would translate into \$43,000 to \$45,000 over the five-year period.

Contributions from continuing education students would total about \$650,000 "because there are 30,000 part-time students at Conestoga," Tibbits said.

And, while the motion to accept the commitment was easily carried, there remained one dissenting vote.

Board governor Wayne Samuelson, political education director for the Ontario Federation of Labor, questioned whether it was wise for present student associations to make long-term funding commitments for the future.

"It seems to me that it would be more reasonable to have the students make that decision," Samuelson said in a later interview, referring to the GSA and

WSA decision to make a long-term commitment to the fund-raising campaign.

Paula Ireland, student representative on the board and former president of the GSA, defended the commitment.

"Fifteen dollars per year is a small price to pay... for a new school of business," she said, reminding the board that any student can be reimbursed for the levy if they wish.

Employers of Conestoga's Doon campus graduates pleased

By Lori Liphard

The skills and programs at Conestoga College's Doon campus are meeting the needs of employers, said Debbie Smith, manager of co-operative education and placement services.

Last year, even in a difficult economy, Smith said 71 per cent of graduates found employment directly related to their fields of study. "I think our placement rates prove that they (the students) are successful," she said.

Jim Haskins, assistant news director at CKCO-TV in Kitchener, has not had the opportunity to work with many Conestoga broadcasting graduates in the newsroom, but said he has had the privilege this year of working with graduates working in studio-camera techni-

cian environment at the station.

"Most of the graduates are not coming to work in the newsroom," Haskins said.

He said the people the station hires for the newsroom normally come from other stations and have three or four years of experience before working at CKCO.

Haskins said students coming out of college, who get hired by CAP Communications, are mostly "working in the technical aspect."

Sgt. Jim McBride, in the personnel recruiting department with the Waterloo regional police, said most Doon graduates hired at the station go to Aylmer first to attend the Ontario Police College. "They do very well down there," he said.

He said that about two years ago, the department hired 13 or 14 graduates from Conestoga.

Linda Jones, director of community relations at Freeport Hospital in Kitchener, said "part of our philosophy is that we encourage all our employees to be life-long learners, so we have a great respect (for skills training and on-going education). We wouldn't hesitate to hire more nursing graduates," she said.

"If the hospital were looking to fill positions here, and there were graduates from the college that applied, they would be given the same consideration as anyone else," Jones said. "They do have required skills."

Al Coates, assistant managing editor at the Kitchener-Waterloo Record, said he has worked with a number of Conestoga journalism graduates over the years.

"I think journalism graduates from the Doon campus come into

journalism (at the Record) with a basic grounding," he said. Coates noted a few instances "where a number of graduates have been able to step right into a daily newspaper and have done very well right off the bat."

However, he also noted "where graduates from the Doon campus have required considerably more seasoning, before I, as a newsroom manager, would be able to consider them fully qualified."

"Job opportunities within journalism these days are extremely limited," Coates said. "It's a very tight market out there."

Smith, the manager of co-operative education and placement services, said she helps students find jobs on a one-on-one basis, but "a lot of students think because the name of our department is place-

ment services, we have this magical job waiting for them," Smith said.

Smith said she thinks of the service as more of a career development and job and research service, as she and a staff of five help students write resumés and cover letters.

She gave suggestions to students on how to make resumés more effective to employers.

"Also, we'll help research potential jobs. We really provide students with the tools that they need to conduct an effective job search," she said.

"We're not going to write the resumés for them, but what we will do is help with a rough draft," she said.

"We want it to be the student's own work."

Charity Christmas dinner planned by Waterloo-Guelph campus'

By Zen Karp

Conestoga's Waterloo and Guelph campuses are working together to co-sponsor a charity Christmas dinner which will be held at The Twist, a Waterloo dance club.

Rob Nicol, president of Waterloo Student Association (WSA), said the idea came from a recent union workshop meeting between Waterloo and Guelph campus.

"We're trying to plan social events which will bring Conestoga's campuses together," Nicol said.

Most of the food for the event will be supplied for free, Nicol said. Elmira poultry has agreed to donate turkey or chicken, Mr. Grocer will supply about 23 kilograms of vegetables, Grandma Lee's is providing three to four dessert trays and Dempster's bakery is supplying 45 dozen dinner rolls at a charge of 15 per cent below wholesale cost.

The dinner will be prepared for free as well, by a Kitchener catering business, Chef Johannes.

Nicol added the event organizers have made a deal with The Twist to use the space while paying only for the cost of employee's wages.

"In return, The Twist will keep all (profits from) beverage sales," Nicol said.

The event is to take place Dec. 15 and will cost \$2 admission per person, except for children under 12 years of age, who will be able to attend free.

Everyone who plans to attend is asked to bring a non-perishable food item to drop off upon entering, which will later be given to regional food banks, Nicol said.

He added that WSA is also trying to get a collection of toys together before the event to give to children who attend the dinner.

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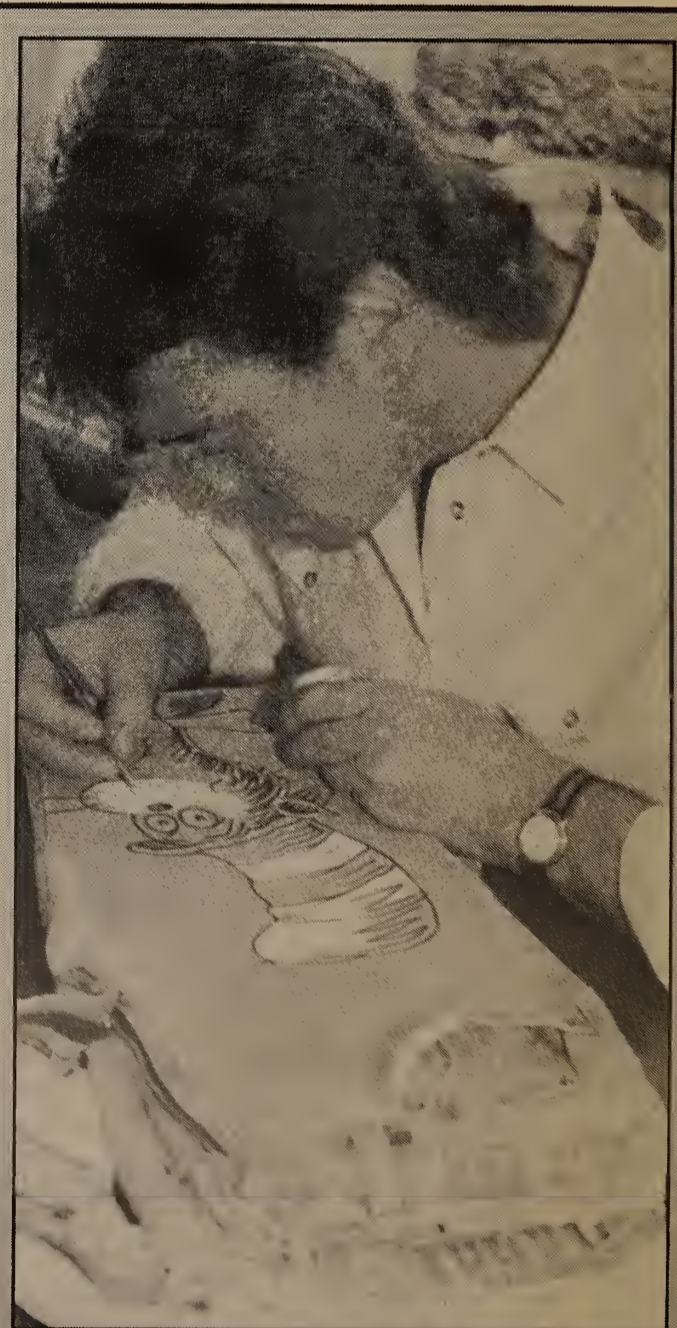
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Bring your lunch and join us for a time of fellowship and discovery!

All are Welcome

"The thief comes only to steal and kill and destroy; I have come that they may have life and have it to the full." (John 10:10)



Green Eggs and Ham next?

Craig Campbell, a designer and artist, paints the Cat in the Hat, a character from Dr. Seuss's well known books, on a pair of blue jeans.

(Photo by Natasha Sweeney)



Working days

John Deans, an employee of SG Cunningham Contractors, hammers down a wooden spike to prepare a new curb by the woodworking building on Doon campus.

(Photo by Kim Louie)

Board Briefs

Kerry Gennings, of the life sciences and academic support division at Doon campus, was elected as the support staff representative on the board of governors, defeating four other nominees in the Nov. 18 election.

Gennings will replace David Sanders.

The draft response to the Report on Harassment and Discrimination in Ontario Colleges of Applied Arts and Technology was presented to the board.

Dated Nov. 6, the response was sent to Richard Allen, minister of Colleges and Universities. It addressed the main categories of the report regarding sexual and racial harassment. Dealing with definitions and standards, process and procedures for dealing with complaints, monitoring and evaluation, and approaches and principles.

You Tell Us

What do you think of the Ontario governments decision to cut student grants?



"It makes education less available to students, I wouldn't have been able to go to here without a grant."

Tracie Cameron
Third-year Constructing Engineering



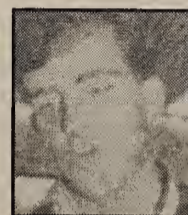
"A lot of people will have to cut back on drinking."

Chan Anonthysene
First-year Management Studies



"A lot of students won't be going to school anymore."

Laura Owens
Third-year Accounting



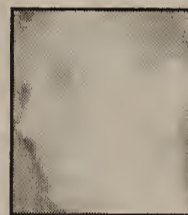
"It's going to damage the future of Ontario."

James Kingston
Second-year Woodworking



"People won't be able to afford education to get jobs when they become available."

John Kuchemann
Second-year Woodworking



"Retraining and education is priority... it shouldn't be cut."

Debi Knight
Second-year Social Services



"There are a lot of students who don't have the money to put themselves through school without help."

Bob Decker
First-year Nursing

By Zen Karp and Natasha Sweeney

(advertisement)

COUNSELLOR'S CORNER with Pat Trudeau



Panic!

Examination period is approaching and some students have not written exams in years.

Others have never liked the whole process and live in daily dread.

I recently asked a student, "Can you at least see the light at the end of the tunnel?"

"Yes," she replied, "it's another train."

Tests may seem like trains that keep coming as you crawl toward a restful Christmas break.

Tests, like trains, are meant to be ridden and not to run over you.

In order to get on board, start now to plan. Prepare and develop coping strategies that take you toward your destination — passing grades.

Today, Dec. 7, in the Guild Room, I will be conduct-

ing a workshop on test preparation from 4 to 5:15 p.m. This is hosted by the Mature Student Association. You are welcome.

Here are some guidelines for the coming weeks.

1. Procrastination is not a genetically inherited disease. Take charge.

Draw up a study schedule that includes short and frequent periods of review.

Stick with it and let others know your schedule.

2. Review in advance. Three separate reviews of the material are more effective than one long review the weekend before.

3. Reward yourself for each 50 minute period of study with time out, a favourite song, a walk, etc.

4. Recite information by quizzing yourself on the material or have a friend quiz you.

5. Maintain normalcy in your home and life. Now is not the time to quit smoking or start a diet. Don't shut yourself away from friends or family.

6. Act like an athlete preparing for a big game. Eat well. Sleep well. Exercise muscles as well as mind.

7. Think like a winner. When you hear your mind chatter "I'm going to get beat," STOP and replace that thought with some positive self-coaching.

8. Study when you are fresh and awake.

If that anxiety persists even when you have carefully prepared and managed your time, see someone.

Perhaps a counsellor can help you work through barriers that prevent you from succeeding.

Who knows? The light at the end of the tunnel may be a neon "A."

Pat Trudeau is a counsellor at the Doon Student Services. This is one of a series of articles on student success, issues and problem solving.

SPORTS



Sports Talk

By David Maybury

CFL expansion a benefit

With talk of expansion rampant in the Canadian Football League, fans were given a great finale to the 1992 CFL season Nov. 29 in the Grey Cup.

Doug Flutie, of the Calgary Stampeders, led his team to victory over Matt Dunigan and the Winnipeg Blue Bombers, showing people why he has twice been named the top player in the CFL.

Flutie tossed the ball with authority and scrambled out of the grasp of attackers, doing everything necessary to power his club past their Eastern Conference opponents.

A star in the United States, Flutie travelled to Canada after several failed attempts to make it in the National Football League. He is still an easily recognized football star in the U.S.

Since entering the CFL, Flutie has proven that he is the ultimate passer for the Canadian version of the game, claiming two passing records last season with the struggling B.C. Lions.

This year he simply continued where he left off last season, moving to Calgary in the off-season in a stunning swap of quarterbacks.

With Flutie in the Grey Cup, the match was aired on cable television in the U.S., especially in New England, where he hails from.

Opposing Flutie was another great CFL quarterback, Matt Dunigan, who took the Toronto Argonauts to victory last season.

Dunigan has been the premier quarterback in the CFL for several years, taking four different teams to the final game, starting first in Edmonton before moving to B.C., Toronto and finally Winnipeg.

Dunigan has long been a tough competitor, playing in important games through injuries and hardships. Last season he won the cup over Calgary, despite playing with a separated shoulder which caused him great pain.

If CFL commissioner Larry Smith and the league's owners are smart, they will promote the talent of the league when they begin to seriously move into the expansion issue.

Flutie and Dunigan, as well as the many other good quarterbacks in the CFL, can serve as good marketing tools for cities and fans south of the border.

The best shot the CFL has of surviving in the difficult market today is by expanding its borders beyond Canada's boundaries.

The CFL, while being a Canadian game, is more than just an excuse to give Canadian football players an opportunity to make money while playing the game.

Canadian football is distinct from its American cousin, just as the Australian style of the game is different, although to a lesser degree.

Allowing more Americans to play will not cause the game to suffer, instead it will probably improve the overall package the CFL has to offer.

Sport shorts

Men's Hockey

The men's hockey Condors put together another strong effort to boost their season record to 4-1, good for second place in the Costello division of the men's hockey league.

Dave Long, fourth in the league scoring race, scored once to raise his total to 13 goals and three assists in five games.

Darrin Kinnear and Brian Park had two goals apiece while Long, Kevin Thurston, Stu Scheinder and Jeff Bingeman each added singles.

Women's Volleyball

The lady Condors took on Mohawk College within the friendly confines of the Kenneth E. Hunter Recreation Centre.

The undefeated Mountaineers played a strong game with many strong digs and hits to defeat the Condors three games to one.

The Condors, now 1-2 on the season, played a solid game of their own but could not pull out the victory.

Men's Basketball

The men's basketball Condors showed a good shooting touch but ended up on the short end of 81-63 decision against Canadore.

Joel Eidt led the 1-5 Condors with 23 points.

Intramural Team of the Month

"To Be Announced" of the Co-ed Volleyball league has been selected as Team of the Month for November.

They have been selected for their enthusiasm and team spirit. They always have fun playing regardless of the outcome of the game. CONGRATULATIONS!

Team Members:

Captain - Randy Jacobs
John McInerney
Pete Sockett
Rina Kraekling

Matt MacDonald
Suzy Hubbard
Tara Hesch
Joanne Morgan

RECYCLE

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INTRAMURAL CONTACT OR NON CONTACT HOCKEY

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Last day for sign ups

Friday January 15

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Men's volleyball squad mauled by Grizzlies

by Paul Reitzel

The Conestoga Condors men's volleyball team lost a best of five game home series in a close battle with the Georgian College Grizzlies Nov. 26.

Despite repeated attempts to stuff the ball down the Grizzlies gullet, the Condors' Scott Smith and his teammates lost three games to one in an emotional battle.

Both teams traded verbal spikes as well as the traditional over-the-net type.

"They are a good team. We beat them in a pre-season exhibition game," said Conestoga Condors women's volleyball manager Marg Smith prior to the first game one, adding, "I think we'll win tonight."

Game one had both teams battling in a sudden death showdown, with the Grizzlies' Dave Cooper, scoring the winning point.

The Grizzlies came on strong in game two but folded in the face of Smith's precision blasted spikes and the outstanding blocking by the Conestoga team.

The Condors went on to win game two, shaving the Grizzlies 15-8.

In game three, the Condors were plagued by inconsistent serving, losing momentum at critical points in the game and despite coming back from a 10-3 deficit, they lost 15-8.

Game four had both teams in a spiking, diving and saving contest, with good plays being made on both sides of the net in a fiercely contested battle.

The Condors were only behind 10-13 when a couple of tough calls by the net official put them on the defensive and the Grizzlies went on to win 15-10.

"This team is one of the top four teams in the league," said Condor coach Hugh Brown.

If the close games on Nov. 26 are any indication, the Conestoga Condors men's volleyball team will be contenders for the league championship and may yet cause the Grizzlies grief when the two teams meet again Feb. 3 at Georgian College for a rematch of a hard-fought contest.

DSA to review Spoke contract

By Kari-Ann Puckering

Under the terms of an agreement being discussed between Conestoga College and the Doon Student Association (DSA), \$17,500 would be committed for the production of Spoke during the 1992-93 school year.

The funds, to be paid to the college in monthly installments from September to April, are under review while last year's financial statements are reviewed. At present, Spoke is operating without a contract.

Fred Harris, chair of applied arts, said there was a problem sorting out last year's financial information, but he wanted to get the process of negotiations under way.

The DSA has not yet received last year's financial report.

Students taking part in the Spoke review committee, formed to try to amend the contract, have come up with suggestions on ways to make the school newspaper more accountable to the student population.

Suggestions include requiring the newspaper to provide an opportunity for students outside of the journalism program to be involved directly with the paper, having weekly coverage from each school and including a regional page with news from each of the campuses (Waterloo, Guelph, Stratford and Doon).

"We are concerned about the role Spoke is playing in the college," said Gary Pundsack, a third-year mechanical engineering student, and a student representative from the DSA board of directors reviewing Spoke.

"It (Spoke) is the only tie between the different programs."

Spoke keeps people in touch with happenings in different programs.

The whole objective is to make coverage more fair, Pundsack said, suggesting there be more coverage from every school.

The DSA does not sponsor Spoke completely, but provides money every year and get advertising space in exchange.

Last year the DSA provided \$18,000.

Suggestions on ways of improving Spoke discussed at an Oct. 27 board of directors meeting included making the paper more student orientated rather than a publication that benefits the journalism students and placing more emphasis on what the DSA is offering, with perhaps a weekly article explaining what the DSA is doing.

A small group of board of directors representatives is working on a rough draft of recommendations to be submitted to the Spoke committee before the agreement is signed. This will be discussed at the next board of directors meeting in January.

Sports

Women cagers break under heavy Redeemer pressure

By K. Stephen Ross

Despite a strong first half by the women's basketball Condors, a strong press led the visiting Redeemer squad to a 55-46 victory Nov. 26.

The Condors, led by Karen O'Connell's strong shooting and a steady defence, enabled the Condors to jump out to a 31-25 halftime lead.

When the second half began, Redeemer went to a full-court woman-on-woman pressure that seemed to confuse the Condors, taking them out of their half-court offence and forcing them to rush shots and passes.

Conestoga was only able to score two points in the first six minutes of the second half, leaving the score at 33-33.

Whenever the Condors broke the pressure, they were unable to penetrate the offensive zone and their momentum was stopped.

Both teams showed good hustle, resulting in six or seven scrambles on the floor for loose basketballs.

The touch that seemed to work so well for O'Connell in the first half disappeared in the second.

Balls that were going in before just would not drop for her. Her frustration was evident.

The full-court pressure seemed to be the difference over the last 20 minutes of the contest.



Condor Karen O'Connell leads a rush past Redeemer's Lori-Anne Stegeman.

(Photo by Kim Louie)

Redeemer showed glimpses of the pressure in the first half but used it exclusively in the second half en route to the win.

O'Connell led the Condors with 15 points, while Sherry Shonten was the top Redeemer scorer in a back and forth contest.

Upcoming varsity games

Women's Basketball: Jan. 28 vs Seneca College
Feb. 4 vs Durham College

Men's Basketball: Jan. 6 vs Niagara College
Jan. 14 vs Sheridan College

Women's Volleyball: Jan. 21 vs Niagara College
Feb. 12 vs Lambton College

Men's Volleyball: Jan. 21 vs Niagara College

Men's Hockey: Dec. 9 vs Seneca College
Jan. 6 vs Niagara College
Jan. 13 vs Seneca College

Athletes of the Week

Joel Eidt of the mens' basketball Condors has been named male athlete of the week. Eidt, enrolled in the management studies program, led his team with 23 points in a game against Canadore College.

Karen O'Connell of the women's basketball Condors has been named female athlete of the week. O'Connell, enrolled in the law and security administration program, is an outstanding shooter and led the Condors in scoring with 15 points in a game against Redeemer.

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Intramural Official of the Month

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Jamie Maudsley has been named intramural official of the month. Maudsley, enrolled in the broadcasting program, is a member of the Conestoga College Officials Association. He has been chosen because of his consistent objective calling of broomball and ball hockey games.

The Athletic Department

says ...

thank-you to All our "Sponsors" for
Fri. Nov. 20 - Hockey/O'Tooles Night

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Thank you to all the above companies for sponsoring our door prizes for this event. We appreciate your contributed support of our events toward Athletic scholarships.

Thank you to all our spectators for also supporting our events.

Hope to see everyone out at our next scheduled event - Fri. Jan. 29/93

WATCH FOR DETAILS!

Board member, president at oddsover views on education

Continued from page 1

circumstances with students whose families have more money getting streamed into higher-level courses.

Samuelson also objected to Tibbits's public criticism of union-

ized teachers. Tibbits was quoted in the Record as saying that "one of the worst things that has happened to education is that the teachers have become unionized."

After Tibbits told the board he would not respond to Samuelson's

criticism publicly, wanting instead to discuss the issue internally, the board went into a closed session.

Tibbits declined later to say exactly what was discussed during the closed session, but made a brief comment while leaving the 20-

minute private meeting.

"I guess Wayne had a need to bring in some things — but I can't really comment on the closed session," said Tibbits.

Samuelson defended his position following the meeting, saying "per-

sonal experience tells me that streaming provides a series of roadblocks to many, many students.

"The system, as it exists now, hurts the working class people," Samuelson said.

WCB proposal contains problems for health care sector

Continued from page 1

hospitals just cannot afford the additional costs.

The proposal was scheduled to take effect Jan. 1, 1993, but pressure from colleges, the Ontario Hospital Association and other groups caused WCB to extend the implementation date to July 1, 1993, and the consultation period to Feb. 28.

"The colleges have nothing to gain from this (WCB proposal)," said Robertson. "If the hidden agenda is for WCB to dip its hands into the pockets of the health sector and other employers to help reduce its deficit, it's going to fail."

"There comes a time when you can't absorb any more costs."

He said one effect of the proposal on the health system might be, first, a shortage of nurses until "there would be no nursing staff at all. We've got to have a continuing flow of nurses into the system."

WCB divides employers into two categories for purposes of assessments, said Elizabeth Brown, senior policy analyst at WCB.

Schedule one employers, mostly private businesses (which in-

cludes hospitals) pay annual assessments to WCB based on their accident rates compared to the industry average.

Schedule two employers, mostly the federal and provincial governments, would reimburse WCB for 100 per cent of the actuarial costs for students who receive WCB benefits and an additional 15 per cent administration fee.

Bill Jeffrey, dean of the School of Health Sciences at Conestoga College, is concerned about possible effects WCB coverage would have on the number of work terms, called clinical placements in the health industry.

Although, he said he was somewhat relieved when WCB issued a letter during the last week of November, granting an extension to the implementation date and allowing programs to finish the academic year without drastic change.

Yet Jeffrey remains concerned about the Feb. 28 deadline for the consultation process.

He said from that date it may take WCB several months to make its decision, making it difficult for

curricula to be planned for the coming year, which is usually done by early summer, said Jeffrey. The present system of insuring students on non-paid work terms is worked out among individual colleges, universities and employers.

"Under workers' compensation, if someone is hurt in a workplace accident, that person cannot sue under civil liability."

— Kevin Mullan

Conestoga College students are covered by the college's accident insurance it holds for all post-secondary students.

However, "It does not provide a wage-loss replacement plan," said Kevin Mullan, vice-president of finance and administrative operations at Conestoga College.

With the present system, there remains a potential civil liability to both the employer and the col-

lege if either were proven to be negligent, but "under workers' compensation," Mullan said, "if someone is hurt in a workplace accident, that person cannot sue under civil liability."

In the past, this system has led to confusion as to whether students were entitled to workers' compensation benefits when they were injured, which is why the proposal was brought forward, according to WCB.

But, for Mullan, the new policy might also create some confusion because he said it would be difficult to justify why nursing students on clinical placements in a hospital, for example, would be covered by WCB but not nursing students in a clinical lab at Doon or Stratford campus.

He said the labs, by definition, are also "work places" and it would be unfair to cover one group of students but not another.

Another problem with the proposal, said Mullan, is that WCB uses a system average of accidents within an industry grouping to determine standards. If a particular employer's accident rates exceed

the industry average, then its WCB premiums are raised.

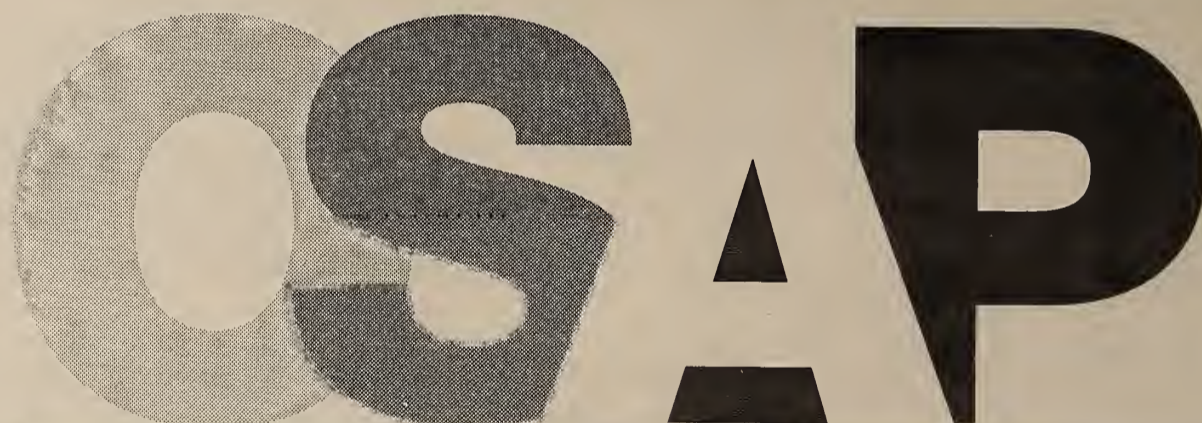
But in the case of students, Mullan said, why should an employer's overall WCB premiums be increased because a student, who will probably find work elsewhere in that industry sector, was injured while on a work placement.

A letter sent by Mullan to WCB, dated Nov. 19, recommends that the WCB should spread the costs of covering students throughout a whole industry sector. It states that work placements benefit a whole industry sector, and therefore the costs should be shared by all employers in that sector.

"The cost must be borne by somebody," said Elizabeth Brown, senior policy analyst for WCB.

She added that many issues will be discussed during the consultation process, and the final policy may look "quite different from what we have now."

"Some employers are extremely concerned. That's why we have been talking to them — nothing has been finalized yet," said Brown.



Changes Next September

Why OSAP is Changing

- Government costs are growing, but our income is going down because of the recession.
- Every year, more students need OSAP. The amount of assistance over the last two years has gone up by two thirds.

More Loans, Fewer Grants

- We can give more money to more students if they pay more back when they finish their studies and are earning a salary.
- So next fall, the average student will get more assistance than before, but a bigger portion of

the assistance will have to be paid back.

Making Education More Accessible

- By going to loans, we can help more students and increase accessibility.
- Total financial aid available will increase from \$668 million to \$800 million to postsecondary students.
- OSAP will cover tuition fee increases for 1993-94.
- \$11 million will be available in bursaries that don't have to be paid back. They are for disabled students and for sole-support parents and married students with child-care costs.

- On the average, students who borrow more than \$5,570 a year won't have to pay back anything over that amount for that year.
- Students will still have up to 9 1/2 years to pay back their loans after they graduate.
- These changes will take effect July 1, 1993.

In January, you'll be able to pick up a publication in the Financial Aid Offices of all colleges and universities that will give you more details on the changes coming next fall.

You can also call this toll-free number
1-800-265-8529

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The Ontario Student Assistance Program (OSAP) gives money to students who need help paying for a postsecondary education.

OSAP helped 137,500 students in 1992.

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